National Union of Women Teachers

LONDON UNIT.

39 GORDON SQUARE, W.C.1.

LOSSES.

BURNHAM AWARD.

Have you been teaching eight years?

If so, you will **lose** £186.64 during the next six years by the new Burnham Award, as the table overleaf (columns 1 and 8, line 9) shows.

Are you at the end of your first year out of college?

Line 2 of the table will show you that your loss of salary by the new award will increase from £10 in 1925-6 to £24.38 in 1930-1, a total loss of £109.14 in the six years of "peace."

Find out from the table overleaf what YOU will be losing during the next six years.

THIS IS WHAT THE TEACHERS' ORGANISATION REPRESENTED ON THE BURNHAM COMMITTEE CALLS

A SATISFACTORY SCALE!

Do **YOU** think that the stand they have made is satisfactory?

If not, join the Union that does, and always will, fight for you. Your membership will help the N.U.W.T. to bring about a fairer treatment of women teachers.

Become a member of the N.U.W.T. (London Unit) TO-DAY.

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Table showing the losses (—) and gains (+) in salary when the new scale proposed in the Burnham Award is compared with the old full Burnham Scale.

Years of service (completed) (1)	1925-6 (2)	1926-7 (3)	1927-28 (4)	1928-9 (5)	1929-30 (6)	1930-1 (7)	Total loss or gain in 6 years (8)
0	+ £1.87	—10	—12.88	—15.75	—18.63	—21.5	—76.89
1	—£10	—12.88	—15.75	—18.63	—21.5	—24.38	—109.14
2	—£11.88	—15.75	—18.63	—21.5	—24.38	—27.25	—119.59
3	—£11.87	—18.63	—21.5	—24.38	—27.25	—30.13	—133.76
4	—£11.88	—21.5	—24.38	—27.25	—30.13	—33	—148.44
5	—£11.87	—23.75	—27.25	—30.13	—33	—35.88	—161.88
6	—£11.88	—23.75	—30.13	—33	—35.88	—38.75	—173.39
7	—£11.87	—23.75	—33	—35.88	—38.75	—41.63	—184.88
8	—£11.88	—23.75	—35.63	—38.75	—41.63	—35	—186.64
9	—£11.87	—23.75	—35.62	—41.63	—35	—26	—173.87
10	—£11.88	—23.75	—35.63	—35	—26	—17	—149.26
11	—£11.87	—23.75	—35.62	—26	—17	— 8	—122.24
12	—£11.88	—14.25	—14.25	—14.25	— 8	+ 1	— 61.63
13	— £2.37	— 2.37	— 2.37	— 2.37	+ 1	+ 1	— 8.84
14	—	—	—	+ 1	+ 1	+ 1	+ 3
15	—	—	+ 1	+ 1	+ 1	+ 1	+ 4
16	—	+ 1	+ 1	+ 1	+ 1	+ 1	+ 5
17	+ £1	+ 1	+ 1	+ 1	+ 1	+ 1	+ 6

Columns 2 to 7 show the yearly loss or gain, in each year, from 1925 to 1931, for those whose completed years of service in 1925 are as the numbers indicated in column one. Column 8 gives the total loss or gain for the six years.

e.g.—A teacher who in 1925 has completed eight years of service under the L.C.C. will lose £11.88 in 1925-6, £23.75 the following year, £35.63 in 1927-8 and so on until 1931; the total loss in six years being £186.64.

MEMBERSHIP FORM.

NATIONAL UNION OF WOMEN TEACHERS

LONDON UNIT.

I .....

wish to become a member of the N.U.W.T. (London Unit), and am sending my subscription for the half-year—17/6.

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